# ENVISIONING THE FUTURE OF WORK

# HACKATHON

## DECEMBER 2023



## *Detailed Event Programme*

BBC CAPE
creating a positive environment

Think LAB

Google

# Detailed Event Programme

Co-hosted by University of Cambridge ThinkLab, the British Broadcasting Corporation (BBC), and the Google Accessibility Discovery Centre, this hackathon will convene a vibrant, diverse group of participants to envision creative and innovative solutions for making hybrid work environments more accessible and equitable for neurodiverse people.

Through this hackathon, we hope to:

- Co-create and build ideas and potential solutions together.
- Provide a platform for interdisciplinary and inclusive collaboration to address the barriers faced by neurodiverse individuals in hybrid work environments.
- serve as a catalyst for more research, innovation, and tangible impact in empowering more collaborative, hybrid, and inclusive work environments.

Please find below the draft programme of events and planned sessions. Please note that while the programming below has largely been finalised, it may be subject to further adjustments as additional details and speakers are confirmed.

**All of the sessions will be taking place at Jesus College, University of Cambridge. The rooms that will be used in this venue are:**

- Webb Library: Main event room (group lectures and keynotes)
- Admin Room: Accessible breakout room (Team 1)
- Study Centre Rooms 4, 5, 7, 9, and 10: Breakout rooms (Teams 2-5).
- Fulburn Room: Reserved for judges
- Bain Room: A quiet room designated for relaxation
- Elena Hall: Accessible dining area for lunch

# Detailed Event Programme

| Day 1: Monday, 11 December 2023 | | |
|---|---|---|
| **Time** | **Activity** | **Additional Notes and Comments** |
| 9:00-9:30 AM | Arrival and Morning Reception | Coffee and tea will be provided in the Webb Library. |
| 9:30-9:45 AM | Welcome Remarks<br><br>Introduction to the Hackathon, Participating Organisations, and Key Facilitators | Julian Huppert welcome to Jesus College<br><br>Tyler Shores on ThinkLab |
| 9:45-10:00 AM | Keynote Speech: Wellbeing Intelligence in the Workplace | Delivered by Thomas Roulet, Professor of Organisational Sociology and Leadership at Judge Business School, and Dr. Kiran Bhatti, Student Wellbeing Advisor at Wolfson College |
| 10:00-10:45 AM | Perspectives from Google | Gokul Krishnan on inclusive design thinking at Google<br><br>Aurelia Deflandre on neurodiversity |
| 10:45-11:15 AM | Team Introductions and Warm-Up Activities | During this session, participants will be introduced to their allocated team / group. Team members will give brief introductions outlining their rationale for participation and relevant experiences, before partaking in a few warm-up activities. |

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| **Time** | **Activity** | **Additional Notes and Comments** |
| 11:15-11:45 AM | Briefing on Expectations and Deliverables | During this session, the facilitators will provide a detailed overview of what to expect from the hackathon, including expected deliverables as well as a refresher on the rules of engagement.<br><br>Please ensure you are familiar with the documents that were shared ahead of the hackathon (rules of engagement, accessibility guide, and briefing pack). |
| 11:45-1:00 PM | Team Discussion and Role Allocation | Participants will leverage this session to allocate key roles (communicator, time keeper, etc), begin designating relevant responsibilities, and start brainstorming ideas.<br><br>Key facilitators and mentors will visit different groups during this session to respond to any additional queries or concerns that teams may have. |
| 1:00-2:00 PM | Lunch | Lunch to be provided at the Elena Hall |

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| **Time** | **Activity** | **Additional Notes and Comments** |
| 2:00-3:00 PM | [Optional] LEGO Serious Play Ideation Session | The LEGO® SERIOUS PLAY® method (LSP) is a facilitated thinking, communication and problem solving technique. It is designed to help jumpstart creative thinking and unique solutions around complex organisational or macro challenges.<br><br>This session will be facilitated by Monique Boddington, Management Practice Associate Professor at Judge Business School, the University of Cambridge.<br><br>All lego blocks and play sets will be provided by ThinkLab. |
| 2:00-3:30 PM | Breakout Sessions - Team Activities | Participants will use this session to meet with their respective teams and continue developing their proposed solutions and ideas. The facilitators and mentors will check in with each team to discuss progress on key deliverables as well as respond to any additional questions. |
| 3:30-4:00 PM | Break | Tea and coffee will be served at 3pm in the Webb Library. |

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| **Time** | **Activity** | **Additional Notes and Comments** |
| 4:00-4:15 PM | Team Debrief and Feedback Session | During this session, each team will provide a brief update on their progress and experience with the hackathon to date. Participants can also use the time to raise any additional questions they may have. |
| 4:15-4:45 PM | Wrap-Up and Closing Remarks | |
| Day 2: Tuesday, 12 December 2023 | | |
| **Time** | **Activity** | **Additional Notes and Comments** |
| 9:30-9:45 AM | Arrival and Introduction to Panel of Judges | During this session, participants will be introduced to the panel of judges who will be assessing their respective deliverables and proposed solutions.<br><br>Coffee and tea will be provided in the Webb Library. |
| 9:45-10:00 AM | Keynote Speech: Technology and Accessibility | Richard Cave, Google |

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| Day 2: Tuesday, 12 December 2023 | | |
|---|---|---|
| **Time** | **Activity** | **Additional Notes and Comments** |
| 10:00-11:15 AM | Breakout Sessions - Team Activities | Participants will use this session to meet with their respective teams and continue developing their proposed solutions and ideas. The facilitators and mentors will check in with each team to discuss progress on key deliverables as well as respond to any additional questions. |
| 11:15-12:30 PM | Teams to Finalise Their Deliverables | |
| 12:30 PM- 2:00 PM | Long lunch | Lunch to be provided at the Elena Hall. |
| 2:00-3:00 PM | Team Presentations and Pitches | Each team will be allocated 5 minutes to deliver their presentations followed by a 5-minute Q&A session to respond to any follow up questions the judges may have. |
| 3:00-3:30 PM | Judges to Deliberate and Finalise Decisions | Tea and coffee will be served at 3pm in the Webb Library. |
| 3:30-4:00 PM | Prize Ceremony Team Photos | |
| 4:00-4:15 PM | Closing Remarks | |